

SES ESOP Strategies

A STEVENS & LEE COMPANY



Richard L. Grubb

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Rich engages in a diverse transactional practice assisting clients in structuring, negotiating, and completing, a broad range of business and real transactions, including financing transactions.

Utilizing his broad experience, Rich advises business owners, ESOP trustees and other ESOP professionals in negotiating and documenting transaction terms while navigating the path to a successful ESOP transaction.

He works closely with other members of the ESOP team to design and implement appropriate financing structures for the transition of ownership to an ESOP.

Education

- Dickinson School of Law of The Pennsylvania State University, J.D., *cum laude*
- The Pennsylvania State University, B.S., with highest distinction

Bar Admissions

- Pennsylvania

Memberships/Affiliations

- Pennsylvania Bar Association
- American Bar Association
- Lupus Foundation of Pennsylvania, former member of the Board of Directors and Harrisburg Branch Council
- Hershey Derry Township Historical Society, former member of the Board of Directors