

**COVID-19: Moving Forward, Looking Ahead**

**STEVENS & LEE**

## **Business Transition Employment Resource Guide**

**A practical resource to assist you in re-opening, re-establishing and maybe even re-inventing your business in the COVID-19 era.**

COVID-19 has without a doubt created a global crisis unlike any ever before. The pandemic has affected us in a multitude of ways and has single-handedly changed both our personal and professional lives.

As the country begins to reopen, business owners, C-suite executives and human resources professionals have the rare opportunity to reshape, re-energize and perhaps even re-invent their organizations.

Stevens & Lee has created a Business Transition Employment Resource Guide to provide you with the tools you need to bring your employees back to work. Among other resources, the guide includes checklists, forms, policies, commentary, action plans and answers to your FAQs on a variety of employment-related topics, including:

- Compliance with OSHA guidelines
- Concerns related to Unemployment Compensation Benefits and eligibility issues
- Implications of the National Labor Relations Act in union and non-union environments
- Legal considerations and best practices in transitioning employees back to work, including issues related to potential discrimination, retaliation, wage and hour and related concerns
- How to safely and effectively implement suggestions made by the CDC and OSHA
- And more!

As guidance continues to evolve, so will the Business Transition Employment Resource Center, which will be updated regularly to ensure timeliness with recent guidance.

We are excited to offer this resource to businesses on a fixed-fee basis. Please contact any member of the labor and employment team below or the Stevens & Lee attorney with whom you normally work for more information and pricing.

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