Preparing For The Future Under BASEL III



2014 East Coast Regional Conference





Senior Managing Director Griffin Financial Group, LLC

David W. Swartz

Chair, Financial Institutions Group Stevens & Lee



September 30, 2014

MEMBER FINRA/SIPC

Speaker Synopsis

Mark R. McCollom

Senior Managing Director and Co-Head of the Financial Institutions Group



Griffin Financial Group LLC

607 Washington Street
Reading, PA 19603
Phone: 610.478.2105
Email: mrm@griffinfingroup.com

www.griffinfingroup.com

David W. Swartz

Chair, Financial Institutions Group and Co-Chair, Corporate, Finance and Capital Markets
Department



Stevens & Lee

111 North Sixth Street Reading, PA 19603-0679 Phone: 610.478.2184 Email: dws@stevenslee.com

www.stevenslee.com

Agenda

- I. Overview of Basel III
- II. Impact on Community Banks
- III. Capital Management Under Basel III
- IV. Capital Markets Update



I. Overview of Basel III



Key Changes

- Key changes from the 2012 NPR's incorporated into the final rule include:
 - Non-Qualifying Capital Instruments and Tier-1 Capital TruPS and cumulative perpetual preferred stock issued prior to 5/19/10 by banking institutions with assets less then \$15 Billion as of 12/31/09, certain SLHC's (not exempt by insurance or commercial activities) or by mutual organizations formed as of 5/19/10, are grandfathered in Tier-1 capital
 - subject to a 25% limitation on inclusion in tier-1 capital elements, excluding non-qualifying instruments and after all regulatory capital deductions and adjustments have been applied to tier-1 capital
 - <u>AOCI</u> non-advanced approaches institutions are provided a one-time option to filter certain AOCI components out of regulatory capital and must elect this option on the institution's first Call Report, FR Y9C, or FR Y-9SP, filed after January 1, 2015 (by March 31, 2015)
 - <u>Mortgage Risk Weights</u> the final rule retains a 50% risk weight for prudently underwritten first lien mortgage loans that are not past due, reported as nonaccrual, or restructured and 100% risk weight for all other residential mortgages
 - <u>Implementation Time Frame</u> Advanced Approaches Banks are required to comply with the final rule starting January 1, 2014 and all other banking organizations and SLHCs that are not excluded from the final rule to comply starting <u>January 1, 2015</u>



Key Changes

- Introduces stricter eligibility criteria for regulatory capital instruments going forward
- Introduces a minimum Common Equity Tier 1 (CET1) capital ratio
- Introduces the Capital Conservation Buffer
- Eliminates the use of Credit Ratings by introducing two new methodologies in which to determine appropriate risk weights for securitization exposures
- Imposes stricter limitations on MSAs, DTAs and certain investments by way of regulatory capital deductions
 - DTAs arising from temporary differences, MSAs and Significant investments in the capital of unconsolidated financial institutions in the form of common stock are:
 - Each subject to an individual limit of 10% of CET1, and
 - In aggregate subject to a 15% limitation
 - Amounts not deducted due to either the 10% or 15% thresholds are assigned a 250% risk-weight
- Revises risk weights for past due loans, HVCRE, some equity exposures and other selected asset classes

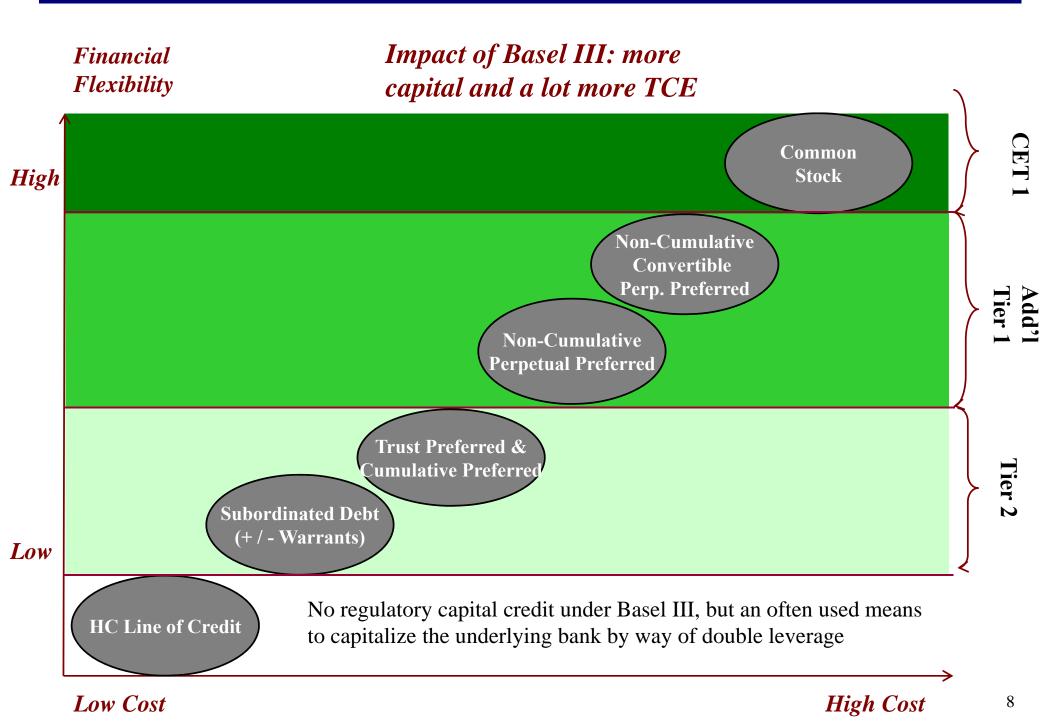


Basel III Phase In

	Phase-in arrangements for non Advanced Approaches Institutions (shading indicates transition periods)	2015	2016	2017	2018	2019 and Beyond
S	Minimum Common Equity Tier-1 (''CET1'')	4.50%	4.50%	4.50%	4.50%	4.50%
nr	Capital Conservation Buffer (''CCB'')	n/a	0.625%	1.250%	1.875%	2.500%
SE	Minimum Common Equity Plus CCB	4.50%	5.13%	5.75%	6.38%	7.00%
Measures	Minimum Tier 1 Risk-Based Capital	6.00%	6.00%	6.00%	6.00%	6.00%
	Capital Conservation Buffer (''CCB'')	n/a	0.625%	1.250%	1.875%	2.500%
ase	Minimum Tier 1 Risk-Based Plus CCB	6.00%	6.63%	7.25%	7.88%	8.50%
Risk-Based	Minimum Total Risk-Based Capital	8.00%	8.00%	8.00%	8.00%	8.00%
isi	Capital Conservation Buffer (''CCB'')	n/a	0.625%	1.250%	1.875%	2.500%
	Minimum Total Capital Plus CCB	8.00%	8.63%	9.25%	9.88%	10.50%
age res	Leverage Ratio - New Tier-1 Capital/Average Consolidated Assets	5.00%	5.00%	5.00%	5.00%	5.00%
Leverage Measures	Capital Conservation Buffer (''CCB'')		0.000%	0.000%	0.000%	0.000%
Le	Minimum Leverage Ratio	5.00%	5.00%	5.00%	5.00%	5.00%
ents	Phase-in Of Deductions & Adjustments From CET1 (including amounts exceeding the limit for DTAs, MSRs and financials)	40%	60%	80%	100%	100%
Elements	Capital Instruments That No Longer Qualify As Non-Core Tier 1 Capital or Tier 2 Capital		fathered for l ut by 1/1/16 t	~ ~		
Other]	New Risk-Weighted Asset Calculations - Standardized Approach	Effective 1/1/2015				
Ó	AOCI Opt-Out Determination (upon first regulatory filing)	3/31/2015				

All dates are as of January 1; All ratios in support of the "adequately capitalized" status

Review/Preview: Tier 1 And Tier 2 Capital Elements (Basel III)



Deductions, Limitations and Adjustments

Deductions

- Goodwill
- Deferred Tax Assets (NOL and Tax Credit Carryforwards)
- Other Intangibles (except for MSAs)
- Gain on Sale of Securitization Exposures
- Certain investments in other unconsolidated financial institutions' capital instruments

Adjustments

 Deduct unrealized gains and add unrealized losses on cash flow hedges

Threshold Deductions

- Deduct amounts > 10% individually or > 15% aggregate of Common Equity Tier-1 Capital:
 - Mortgage Servicing Assets (MSAs)
 - Deferred Tax Assets related to temporary timing differences
 - Significant investments in other unconsolidated financial institutions' common stock

Amounts not deducted are generally subject to a 250% Risk Weight



II. Impact on Community Banks



How Will Community Banks Respond to Basel III?

- Regulators are permanently reducing leverage (and therefore equity returns) for the banking sector, absent a reaction from the industry
- Banks have three paths to choose from:
 - Do nothing
 - Alter pricing
 - Pricing on affected asset classes will / should rise or returns on risk-adjusted assets will drop, causing reduced investor demand for bank equities
 - Alter products and services
 - A response by banks by implementing a re-allocation of lending to B-III friendly asset classes (as opposed to a pricing response)
 - Higher risk weightings on product and business line profitability capital allocation, cost of capital, ROIC, EVA by business line will affect the business model
 - Certain collateralized Real estate lending classes are now affected (high-volatility
 CRE and certain AD&C loans) may cause a change in the business model
- Changes will occur to business models, large and small, causing real strategic discussion at the Board level



Costs of Compliance

- Banking Operations
 - Complexity in capital calculations will put pressure on operations groups for some time
 - Over a dozen deductions and adjustments, bifurcation of hedging gains and losses, securities risk weighting changes based on credit performance and detrimental effects of the CCB if an institution falls short (restrictions on dividends, repurchases and some bonuses)
 - Significant enhancement to the required analysis and tracking of the investment portfolio
 - How to combat this ... Systems, MIS, Systems, Data Enhancements, Systems, Reporting, Systems, Policies, Systems, Procedures, Systems
 - **Increased workload** on existing staff a need for additional staff
 - **Regulatory filings** will be a challenge initially and may change to accommodate Basel III requirements
 - SEC and regulatory reporting policies and procedures will need to be re-vamped
 - Terminology, concepts and awareness throughout all levels of staff heightened
 - Enhancements to regulatory reporting data requirements: capital and liquidity
 - Anticipated increased **depth in examinations** and in the calculations themselves



Banks and Their Culture Will Be Nudged One Step Closer To An Enterprise Risk Management ("ERM") Framework

Corporate Culture

- Increase in overall expectations for the sophistication of both management and the Board
- Integrations of risk and finance and a convergence of the responsibilities of the CFO and CRO on strategic objectives
- Renewed emphasis on risk management and yet another step toward a true ERM culture covering all business lines and markets
- Given the real impact of the CCB, policies and procedures will need to be revamped, budgeting and forecasting processes enhanced and dividend policies revisited
- Stress testing not a requirement but we let the cat out of the bag and regulators will appreciate and possibly expect stress tests absent a stress test, "sensitivity analysis" is a great way to bridge this gap and remain aware of potential policy breaches
- Banks that choose to use B-III as a tool for success rather than "another compliance cost" will get ahead in the long run



...And The Net Impact

More Capital Required

Less Qualifying Capital Available

Higher Risk Weighting

Lower ROE's

Less Leverage



Some Key Numbers

• Banks have until January 1, 2019 before the CCB is fully Phased in. Earnings retention for many banks could satisfy the new minimums. However, banks are required to operate above the prescribed minimums, and we suspect the new 'targeted' capital levels will be:

(CET1 / Leverage / Tier-1 / Total Capital Ratios)

- According to Basel Staff:
 - CET1 Compliance:
 - > 95% of BHC's with less than \$10 BN in Assets would meet the 4.5% CET1 requirement
 - 100% of BHC's over \$10 BN in Assets already meet the 4.5% CET1 requirement
 - CET1 Plus CCB:
 - -90% of BHC's < \$10 BN in Assets would meet the 4.5% + 2.5% = 7.0% threshold
 - -95% of BHC's > \$10 BN in Assets would meet the 4.5% + 2.5% = 7.0% threshold



Basel III Preparatory Checklist

Assess how Basel III will impact your capitalization and capital calculations before it gets here

- Understanding and full assessment of Bank Level and Holding Co. Level (if applicable) capital structure
- Confirmation whether TruPS and Cumulative Preferred Stock (if present) qualify as Tier-1
- Assess Deductions, Adjustments and Limitations to the calculation of equity
 - Deductions around DTAs related to NOLs and Tax Credits can be significant. Enhance DTA reporting as it will become critical to calculating capital
 - Adjustments related to unrealized gains and losses on cash flow hedges
 - Limitations related to MSAs, DTAs (timing differences) and Significant investments in other unconsolidated financial institutions' common stock
- Develop the list of loans and loan products that are or will be included in the definition of High Volatility Commercial Real Estate or "HVCRE". Adjust pricing accordingly
- Review of all other on and off-balance sheet items and their proposed changes in risk weightings (other construction loans, unused credit facilities, other)
- Review and assess the investment portfolio, particularly securities that are non-agency in nature, deemed a securitization exposure or generally have a layer of structuring to it, for RWA
 - You may want to ask your broker for some help here, they sold them to you
- On a similar note, have your BOLI broker provide you an assessment of your portfolio under Basel III

Basel III Preparatory Checklist

Assess what Basel III means to the business plan and more importantly, your business model

- Develop / update a 5 year (spanning full phase-in) forecast showing impact of Basel III,
 comparing forecasted regulatory capital ratios to the phased-in Basel III thresholds
- Develop a list of assets the ALCO wants to emphasize, de-emphasize and rationalize pricing around
- Ripple these affects through internal capital allocation or profitability analysis, whether it be Product, Business Unit, Market or overall Bank Profitability
- Consider exiting products or business lines that don't cover their cost of capital
- Prepare and maintain dialog with the lenders. All banks are going through this and invariably the certain asset classes, such as HVCRE, will suffer. Have a game plan.
- Ensure your staff understands the nuances of Basel III, your systems can track and maintain key data and you document this understanding in preparation of your first Basel III exam
- Produce a draft calculation as of June 30, 2014 (or sooner) for initial review with internal audit, inclusion in call report preparation and filing procedures as well as review with the Board of Directors
- Preparations to make final AOCI "opt-out" election prior to first call report filed under Basel III phase-in (presumably 3/31/15). Ensure all Board approvals have been received.
- Use your thorough understanding of Basel III as a competitive tool, not a distraction, excuse or cost

III. Capital Management Under Basel III

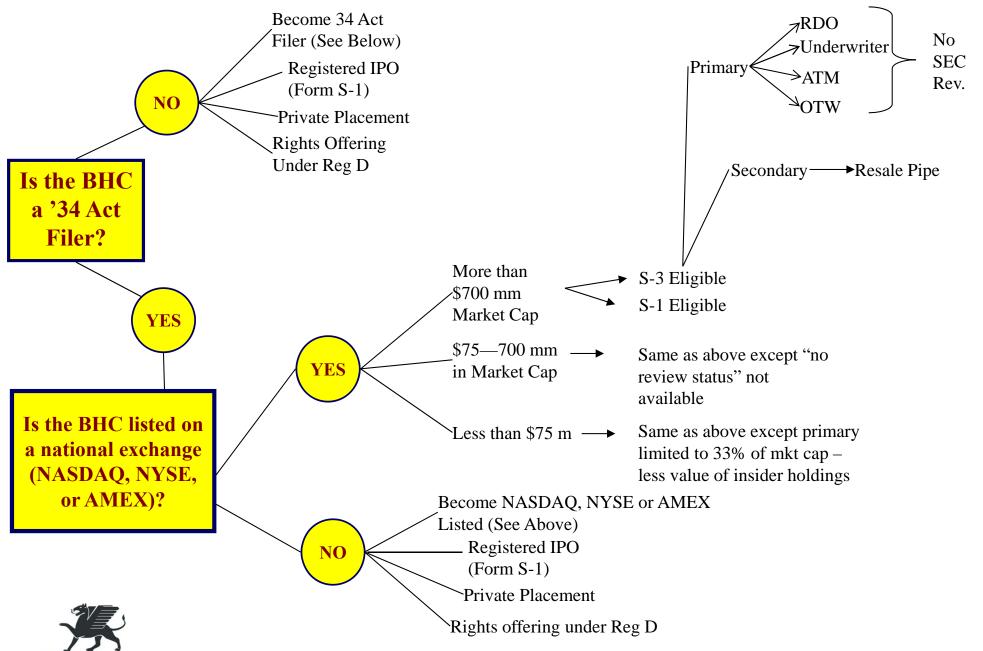


Capital Alternatives

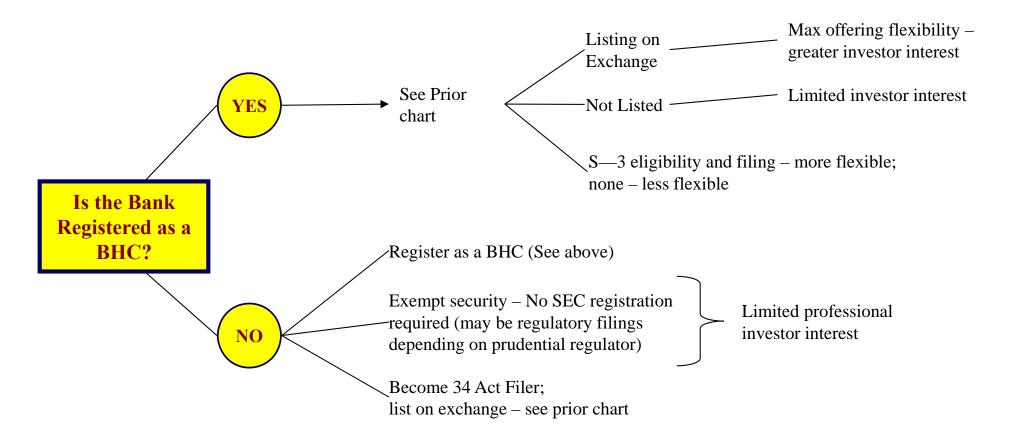
	Key Advantages	Key Disadvantages	Pricing Issues
		Highest Cost of Capital	
	Tier 1 Capital	Dilutive to Earnings	Best pricing obtained from
Common Stock	Foundation of Capital Base	May Expect Dividends	friends and family
	Increase Float / Exposure	Periods of Market Volatility	Institutional investors may require significant discount
	Favored by regulators	Offering and Short Selling Usually Pressure Price	require significant discount
Non-Cumulative	Tier 1 Capital	Lack of Tax Deductibility	Best pricing obtained from
Perpetual Preferred	Callable at Par	Pressure on Dividend	friends and family Lower rates require
Stock	Fixed or Floating Coupon	from bank to BHC	convertibility
	Lowest Cost of Capital	No Tier 1 Treatment	
Tier 2 Subordinated	Tier 2 Treatment	Short-term Capital	Best pricing obtained from friends and family
Debt	Tax Deductible	Capital impact diminishes starting 5 years prior to maturity	Lower rates require warrants
	Can be Callable at Par	starting 5 years prior to maturity	



Flow Chart of Capital Raising Alternatives: Bank Holding Companies ("BHCs")



Flow Chart of Capital Raising Alternatives: Bank





Comparison of Offering Alternatives

Type of Offering	Key Advantages	Key Considerations
Fully Marketed Offering	 Provides management with the opportunity to tell its story and showcase the Company during the offering process Numerous investor one-on-ones Allows for retail participation Lowest discount to current market prices 	 Issuer should have S-3 in place Limited market windows Multi week process Potential for a "failed" offering (Compare EGCs) Highest gross spread Current shareholder dilution
Delayed Registration PIPE	 Generally not as dependent on public market conditions as follow-on offering Fast transaction timeline Less expensive than follow-on No deal-specific public disclosure 	 Current shareholders diluted Sometimes requires greater discount versus offering of registered shares as a result of illiquidity if S-3 shelf not up and running Exchange considerations
Shareholder Rights Offering	 Existing shareholders can maintain proportional ownership Shareholders can purchase stock at an attractive price Opportunity to arrange for stand-by investors if offering not fully subscribed 	 Less market visibility than public offering Very slow timing Current shareholders may not have significant interest to invest
Registered Direct Offering	 Generally not as dependent on public market conditions as a follow-on offering Less expensive than follow-on Smaller valuation discount than a delayed registration PIPE No deal-specific public disclosure 	 Current shareholders diluted Must have S-3 shelf in place Must assess impact of filing shelf

Comparison of Offering Alternatives

Type of Offering	Key Advantages	Key Considerations
Accelerated Offering with Confidential Pre-Marketing (Wall-Crossing)	 Enables Issuer to gauge likely demand for the offering without exposing the entire offering Minimizes potential downward pressure on stock price during volatile market environment Allows for some retail participation Larger amounts of capital can be raised in a shorter period of time Minimizes possibility of a "failed" deal 	 Must be '34 Act Filer and have S-3 in place Marketing reach limited relative to a fully-marketed offering Accelerated offering exposes stock to some volatility, potentially leading to offering price discounts Confidentiality agreements not regulated
At-The-Market Offering	 Flexibility to raise capital opportunistically and mitigate volatility Fast transaction timeline Cost of issuance is significantly less than a traditional underwritten offering Can be effected in tandem with other sales of equity securities 	 Current shareholders diluted S-3 Shelf must be up and running Must assess impact of filing shelf If shelf not yet filed, have to wait a period of time after shelf is effective to begin transaction
Dividend Reinvestment Plan	 Investors benefit by not paying broker commissions, and administrative fees charged may be lower than broker's commissions Companies benefit from the ability to cross-market their products and services – and raise capital inexpensively Benefit from long term investors that ordinarily invest in these types of plans Since individual investors buy through these plans – a company reduces its risk of losing control when it sells stock through its plan 	 Investors can't dictate the stock prices at which they buy stock in these plans – since trades are made on a regular periodic basis Some companies charge fees for their plans – so they may not be cost-effective, particularly since broker commission rates have dropped dramatically over the past few years

IV. Capital Markets Update



Executive Summary | 2014 Key Themes

- Institutional investors continue to move "down the ladder" in asset size as opportunities become more scarce in the liquid names at the upper end and the more attractively valued lower end experiences more stability
- Subsiding of geo-political noise of previous years presenting a more favorable issuance environment in which the window opens longer and wider
- Entry points remain critical. As much of the industry's investible dry-powder remains in the Private Equity sector, decision makers continue to *rely on estimated IRRs* as a crucial benchmark for the approval process
- As viable re-capitalization opportunities fade, some funds are *reducing minimum check sizes* to take advantage of potential investments they previously excluded
- Investment decisions continue to migrate from P/TBV valuations to more historical P/E multiple valuations



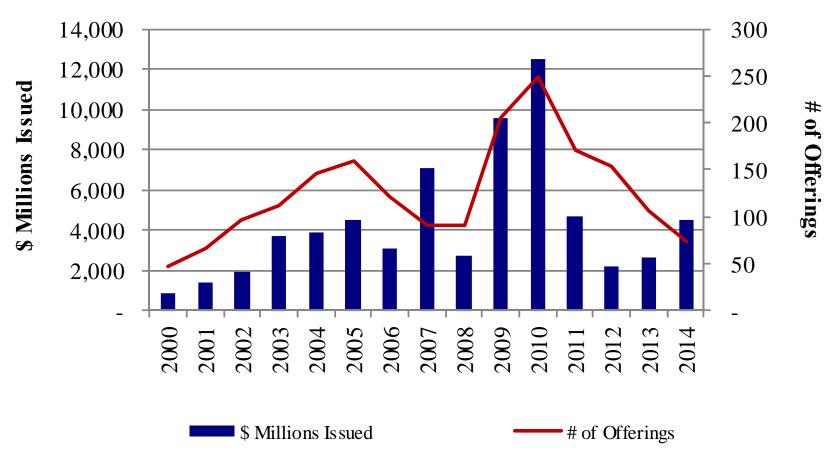
Executive Summary | 2014 Key Themes (cont'd)

- *Growth* oriented opportunities garner more support than low valuations investments. Avoidance of "bear trap" scenarios becoming a dominate investor theme as many recapitalized issues remain mired with legacy issues and reputational wounds
- Acquirers' share prices are more frequently increasing following acquisition announcements (versus declining due to arbitrage effects) as *investors award* strategic buyers who seek increasing scale opportunities. Management remains a core investment component as investors tend to bet more on the "jockey" than the "horse." Demographics and geography of the "horse" remain core issues to determining franchise attractiveness
- Adjustments to balance sheets will continue to drive capital issuance as new regulatory rules are implemented, TARP dividend rate increases to 9%, SBLF rate increase approaches in 2016, increasing interest rates driving AOCI to losses; rapidity of move of greater concern than the move itself



Annual Trends in Common Stock Issuance





Investor Demand in the Public Markets Remains an Obstacle, Especially for Smaller Institutions

		N	umber		Aggregate Value (\$000)						
Asset Group	Public	Private	Subscription Rights	Mutual-to- Stock Conversions	Public	Private	Subscription Rights	Mutual-to- Stock Conversions			
> \$20B	2	3	-	-	185,000	1,967,000	-	_			
\$5-20B	5	-	-	-	470,217	-	-	-			
\$1-5B	20	36	4	4	729,696	600,406	56,994	922,077			
\$500M-1B	9	14	3	2	267,518	69,759	16,286	75,396			
\$250-500M	3	10	4	2	45,184	51,710	12,507	119,687			
< \$250M	2	10	2	5	615	46,537	5,000	36,961			
Total	41	73	13	13	1,698,230	2,735,412	90,787	1,154,121			

Source: SNL Financial as of 9/2/2014.

Nationwide: Public Offerings of Common Equity Completed since January 2013 by Institutions Under \$1 Billion in Assets

Completion			Gross Proceeds	Total Assets	ROAA	ROAE	NPAs/ Assets (%)	Tang. Eq./ Tang. Assets	Increase in Share	Offering Price/ PF
Date	Issuer Name	State	(\$000)	(\$000) MRQ	(%) LTM	(%) LTM	MRQ	(%) MRQ	Count (%)	TBV (%)
7/22/2014	Pan American Bank	CA	NA	40,776	(5.74)	(98.73)	12.20	2.32	624.4	NM
7/22/2014	Pan American Bank	CA	NA	40,776	(5.74)	(98.73)	12.20	2.32	94.7	NM
6/30/2014	Investar Holding Corporation	LA	45,994	673,964	NA	NA	0.91	7.94	83.3	105.2
6/30/2014	River Valley Bancorp	IN	19,401	483,943	0.93	13.01	3.19	7.35	61.6	104.2
5/15/2014	Bankwell Financial Group, Inc.	CT	48,649	812,055	0.74	7.98	0.56	8.71	72.0	109.8
4/30/2014	Northern States Financial Corporation	${ m IL}$	6,024	392,412	(0.39)	(11.80)	14.23	2.46	470.2	NM
3/4/2014	Guaranty Federal Bancshares, Inc.	MO	17,250	619,888	0.82	10.34	3.17	8.12	54.9	89.2
11/27/2013	Atlantic Coast Financial Corporation	FL	48,300	714,114	(0.64)	(12.65)	6.63	4.18	489.9	76.5
11/22/2013	First Internet Bancorp	IN	31,740	738,518	0.84	8.88	1.40	7.79	55.5	102.4
11/15/2013	First Bank	NJ	23,000	425,699	0.65	7.71	1.16	7.41	81.8	93.7
11/12/2013	John Marshall Bank	VA	32,400	627,448	1.17	12.11	0.35	9.22	40.8	124.0
9/26/2013	Community Financial Corporation	MD	29,837	980,102	0.65	7.83	2.43	8.27	52.3	97.7
8/1/2013	Independence Bancshares, Inc.	SC	615	126,806	(1.22)	(11.05)	8.66	15.57	3.9	93.2
7/15/2013	Consumers Bancorp, Inc.	OH	274	349,407	0.77	9.05	0.69	8.36	0.9	111.9
6/19/2013	Virginia Heritage Bank	VA	23,762	804,829	1.14	12.18	0.64	8.80	38.5	107.8
6/6/2013	First Virginia Community Bank	VA	21,910	419,495	0.49	4.78	1.39	9.46	NA	NM
2/11/2013	ConnectOne Bancorp, Inc.	NJ	51,520	883,846	1.02	12.95	0.92	7.92	58.4	116.2
Mean Median			26,712 23,762	537,299 619,888	(0.28) 0.70	(7.88) 7.91	4.16 1.40	7.42 7.94	142.7 60.0	102.4 104.2

Source: SNL Financial as of 9/2/2014.

Mid-Atlantic: Public Offerings of Common Equity Completed Since January 2012 by Institutions Under \$1 Billion in Assets

Completion Date	Issuer Name	State	Gross Proceeds (\$000)	Total Assets (\$000) MRQ	ROAA (%) LTM	ROAE (%) LTM	NPAs/ Assets (%) MRQ	Tang. Eq./ Tang. Assets (%) MRQ	Increase in Share Count (%)	Price/ PF
7/2/2014	ConnectOne Bancorp, Inc.	NJ	44,344	1,676,160	1.17	11.57	0.56	9.46	=	204.3
11/15/2013	First Bank	NJ	23,000	425,699	0.65	7.71	1.16	7.41	81.8	93.7
9/26/2013	Community Financial Corporation	MD	29,837	980,102	0.65	7.83	2.43	8.27	52.3	97.7
2/11/2013	ConnectOne Bancorp, Inc.	NJ	51,520	883,846	1.02	12.95	0.92	7.92	58.4	116.2
Mean Median			37,175 37,091	991,452 931,974	0.87 0.84	10.02 9.70	1.27 1.04	8.27 8.10	48.1 55.3	128.0 107.0

Source: SNL Financial as of 9/2/14.

Mid-Atlantic: Placements of Common Equity Completed Since January 2012 by Institutions Under \$1 Billion in Assets

			Gross				NPAs/	Tang. Eq./	Increase in	Offering
Completion			Proceeds	Total Assets	ROAA	ROAE	Assets (%)	Tang. Assets	Share	Price/ PF
Date	Issuer Name	State	(\$000)	(\$000) MRQ	(%) LTM	(%) LTM	MRQ	(%) MRQ	Count (%)	TBV (%)
8/14/2014	Sun Bancorp, Inc.	NJ	20,000	2,894,658	(1.26)	(15.35)	0.67	6.63	6.5	156.7
7/2/2014	Royal Bancshares of Pennsylvania,	PA	13,943	734,410	0.39	5.58	3.67	7.03	89.2	76.4
5/15/2014	Bay Bancorp, Inc.	MD	7,000	429,593	0.75	6.07	1.78	12.03	15.2	91.3
5/12/2014	Liberty Bell Bank	NJ	2,100	155,975	(2.18)	(39.18)	5.61	4.50	62.7	59.8
5/12/2014	Liberty Bell Bank	NJ	2,900	155,975	(2.18)	(39.18)	5.61	4.50	86.5	63.0
4/22/2014	Republic First Bancorp, Inc.	PA	45,000	961,665	(0.37)	(5.07)	1.71	6.54	45.6	130.6
4/16/2014	Highlands Bankshares, Inc.	VA	9,356	598,312	0.25	4.69	5.30	5.51	53.3	62.3
3/26/2014	Codorus Valley Bancorp, Inc.	PA	13,000	1,150,641	0.96	10.08	1.97	9.36	13.5	114.0
3/20/2014	F & M Bank Corp.	VA	12,775	552,788	0.85	9.32	2.96	9.36	30.8	84.9
12/30/2013	Delmarva Bancshares, Inc.	MD	NA	200,446	NA	NA	NA	NA	NA	NM
9/13/2013	Old Line Bancshares, Inc.	MD	12,026	1,147,085	0.54	6.38	0.74	8.39	9.4	130.8
3/27/2013	ES Bancshares, Inc.	NY	1,095	149,692	(0.03)	(0.39)	3.98	6.99	23.7	49.7
2/28/2013	First Priority Financial Corp.	PA	6,622	275,146	0.27	2.70	3.11	9.68	40.3	96.8
Mean Median			12,151 10,691	723,568 552,788	(0.17) 0.26	(4.53) 3.69	3.09 3.04	7.54 7.01	39.7 35.6	93.0 88.1

Source: SNL Financial as of 9/2/2014.

Nationwide: Non-Cumulative Preferred Offerings Since January 2012 by Institutions Under \$1 Billion in Assets

Completion Date Issuer Name	State	Gross Proceeds (\$000)	Total Assets (\$000) MRQ	ROAA (%) LTM		NPAs/ Assets (%) MRQ	Tang. Eq./ Tang. Assets (%) MRQ	Dividend Rate (%)	Description
8/22/2014 F & M Bank Corp.	VA	10,000	569,443	0.90	8.70	2.01	11.49	. ,	5.100% Series A non-cumulative mandatorily convertible perpetual preferred stock, \$5.00 par value
7/28/2014 CCF Holding Company	GA	8,000	370,209	(0.06)	(2.53)	15.49	2.08	6.00	
7/25/2014 Select Bancorp, Inc.	NC	7,645	520,276	0.45	4.31	3.04	10.84		Variable rate series A non-cumulative perpetual preferred stock issued through the SBLF
7/15/2014 Central Federal Corporation	OH	5,250	258,989	(0.13)	(1.43)	4.10	8.76	6.25	
6/30/2014 MVB Financial Corp.	WV	4,000	997,425	0.46	4.59	0.49	8.32	6.00	
6/27/2014 Katahdin Bankshares Corporation	ME	10,000	639,618	0.62	6.54	1.16	8.51	NA	Floating rate series D non-cumulative perpetual preferred stock, \$0.01 par value
5/24/2014 Merchants Bancorp	OR	2,200	173,083	1.02	39.88	NA	3.18	NA	Preferred stock
5/12/2014 Central Federal Corporation	OH	6,750	255,748	(0.39)	(4.04)	4.26	8.94	6.25	6.250% Series B non-cumulative convertible perpetual preferred stock, \$0.01 par value
5/5/2014 Kinderhook Bank Corporation	NY	7,400	354,019	0.79	7.92	0.50	NA	NA	
4/16/2014 Highlands Bankshares, Inc.	VA	7,169	598,312	0.25	4.69	5.30	5.51	NA	Series A convertible perpetual non-cumulative preferred stock, \$2.00 par value
4/10/2014 Cordia Bancorp Inc.	VA	15,428	235,148	0.30	5.12	3.11	5.59	7.00	Variable rate series A mandatory convertible non-cumulative perpetual preferred stock, \$0.01 par value
12/31/2013 FFW Corporation	IN	3,250	339,852	0.84	8.80	3.80	8.83	5.00	Variable rate series C cumulative perpetual preferred stock
2/30/2013 Delmarva Bancshares, Inc.	MD	NA	200,446	NA	NA	NA	NA	NA	Preferred stock
2/23/2013 Parke Bancorp, Inc.	NJ	20,000	747,129	1.18	10.53	14.48	11.60	6.00	
12/11/2013 FNBH Bancorp, Inc.	MI	17,510	301,799	1.08	37.55	8.43	3.03	NA	Series B mandatorily convertible non-cumulative junior participating perpetual preferred stock, no par value
10/18/2013 Community Southern Holdings, Inc.	FL	NA	213,578	0.84	6.65	1.41	12.03	NA	Variable rate non-cumulative preferred stock issued through the SBLF
9/30/2013 Community Financial Shares, Inc.	IL	733	356,607	(1.16)	(26.30)	2.86	5.25	NA	Series D convertible non-cumulative perpetual preferred stock, \$1.00 par value
8/22/2013 Broadway Financial Corporation	CA	NA	345,199	(0.56)	(11.58)	12.79	4.81	13.00	Variable rate Series F non-cumulative mandatorily convertible preferred stock
8/22/2013 Broadway Financial Corporation	CA	NA	345,199	(0.56)	(11.58)	12.79	4.81	13.00	3 · · · · · · · · · · · · · · · · · · ·
8/22/2013 Broadway Financial Corporation	CA	NA	345,199	(0.56)	(11.58)	12.79	4.81	13.00	, 1
8/22/2013 Broadway Financial Corporation	CA	NA	345,199	(0.56)	(11.58)	12.79	4.81	13.00	
8/22/2013 Broadway Financial Corporation	CA	NA	345,199	(0.56)	(11.58)	12.79	4.81	13.00	, 1
7/17/2013 Community Financial Shares, Inc.	IL	119	354,470	(1.29)	(37.46)	2.86	5.77		Series C convertible non-cumulative perpetual preferred stock, \$1.00 par value
7/17/2013 Community Financial Shares, Inc.	IL	139	354,470	(1.29)	(37.46)	2.86	5.77	NA	Series D convertible non-cumulative perpetual preferred stock, \$1.00 par value
6/28/2013 HomeTown Bankshares Corporation	VA	14,000	376,945	0.47	4.86	4.81	9.80	6.00	6.000% Series C non-cumulative perpetual convertible preferred stock
5/22/2013 CMS Bancorp, Inc.	NY	1,500	263,151	(0.04)	(0.45)	NA	8.42	6.00	, , , , , , , , , , , , , , , , , , ,
3/31/2013 Pascack Bancorp, Inc.	NJ	1,110	373,780	0.35	4.62	NA	7.10	NA	Variable rate series 2011C non-cumulative convertible preferred stock, no par value
3/29/2013 Colombo Bank	MD	1,300	217,468	(4.39)	(93.20)	12.10	7.04		Series A non-cumulative non-voting preferred stock
3/22/2013 First Bancshares, Inc.	MS	20,000	721,385	0.57	6.45	1.82	7.63	6.00	5 · · · · · · · · · · · · · · · · · · ·
2/28/2013 United American Bank	CA	2,300	266,042	(1.13)	(17.05)	6.09	6.54		Non-cumulative perpetual preferred stock
1/22/2013 SouthCrest Financial Group, Inc.	GA	5,544	558,266	(1.25)	(12.87)	2.00	9.32	6.50	6.500% Series C non-cumulative convertible preferred stock
1/3/2013 Mid Penn Bancorp, Inc.	PA	5,000	723,504	0.72	9.36	1.76	7.73	7.00	7.000% Series B non-cumulative non-voting non-convertible perpetual preferred stock, \$1.00 par value
Mean		7,054	408,349	(0.10)	(3.87)	6.02	7.10	8.01	
Median		5,544	349,609	0.25	4.31	3.95	7.07	6.25	

Data source: SNL Financial.

Nationwide: Subordinated Debt Offerings Since January 1, 2012 by Institutions Under \$1 Billion in Assets

		Gross				NPAs/	Tang. Eq./		
Completion		Proceeds	Total Assets	ROAA		Assets (%)	Tang. Assets	Dividend	
Date Issuer Name	State	(\$000)	(\$000) MRQ	(%) LTM		MRQ	(%) MRQ	. ,	Description
8/22/2014 F & M Bank Corp.	VA	10,000	569,443	0.90	8.70	2.01	11.49	5.10	
7/29/2014 Northern Trust Corporation	IL	400,000	105,761,200	0.74	9.44	0.32	7.06		5.850% Depository shares representing 1/1000th share of series C non-cumulative perpetual preferred stock, no par value
7/28/2014 CCF Holding Company	GA	8,000	370,209	(0.06)	(2.53)	15.49	2.08	6.00	
7/25/2014 Select Bancorp, Inc.	NC	7,645	520,276	0.45	4.31	3.04	10.84	NA	
7/15/2014 Central Federal Corporation	OH	5,250	258,989	(0.13)	(1.43)	4.10	8.76	6.25	
6/30/2014 MVB Financial Corp.	WV	4,000	997,425	0.46	4.59	0.49	8.32	6.00	1 1 1 1
6/27/2014 Katahdin Bankshares Corporation	ME	10,000	639,618	0.62	6.54	1.16	8.51		Floating rate series D non-cumulative perpetual preferred stock, \$0.01 par value
5/24/2014 Merchants Bancorp	OR	2,200	173,083	1.02	39.88	NA	3.18		Preferred stock
5/12/2014 Central Federal Corporation	OH	6,750	255,748	(0.39)	(4.04)	4.26	8.94	6.25	
5/5/2014 Kinderhook Bank Corporation	NY	7,400	354,019	0.79	7.92	0.50	NA 5.51	NA	<u>r</u>
4/16/2014 Highlands Bankshares, Inc.	VA	7,169	598,312	0.25	4.69	5.30	5.51	NA	, , , , , , , , , , , , , , , , , , ,
4/15/2014 Independent Bank Group, Inc.	TX	23,938	2,163,984	1.04	9.90	0.58	9.21	NA 7.00	
4/10/2014 Cordia Bancorp Inc.	VA	15,428	235,148	0.30	5.12	3.11	5.59	7.00	
3/31/2014 BCB Bancorp, Inc.	NJ	200	1,207,959	0.80	10.18	3.88	8.28	6.00	
2/28/2014 BCB Bancorp, Inc.	NJ	570	1,207,959	0.80	10.18	3.88	8.28	6.00	
1/15/2014 Stonegate Bank	FL	12,750	1,086,162	0.86	7.00	2.16	11.78	NA 0.00	,,,,,,
1/1/2014 Community Bankers Trust Corporation	VA	NA	1,114,976	0.56	5.48	2.79	9.03	9.00	,,
12/31/2013 FFW Corporation	IN	3,250	339,852	0.84	8.80	3.80	8.83	5.00	1 1 1
12/30/2013 Delmarva Bancshares, Inc.	MD	NA 20,000	200,446	NA	NA	NA 14.40	NA	NA	
12/23/2013 Parke Bancorp, Inc.	NJ	20,000	747,129	1.18	10.53	14.48	11.60	6.00	1 1
12/19/2013 First Citizens Banc Corp	OH	25,000	1,147,787	0.61	6.84	2.28	7.00	6.50	
12/11/2013 FNBH Bancorp, Inc.	MI	17,510	301,799	1.08	37.55	8.43	3.03	NA	
10/31/2013 BCB Bancorp, Inc.	NJ	4,010	1,182,975	0.70	9.06	4.03	7.94	6.00	1 1 1 1
10/29/2013 F.N.B. Corporation	PA	110,877	12,790,279	0.96	8.22	1.01	6.09		Depository shares each representing a 1/40th interest in variable rate series Enon-cumulative perpetual preferred stock
10/18/2013 Community Southern Holdings, Inc.	FL	NA	213,578	0.84	6.65	1.41	12.03	NA	
9/30/2013 Community Financial Shares, Inc.	IL	733	356,607	(1.16)	(26.30)	2.86	5.25	NA 12.00	
8/22/2013 Broadway Financial Corporation	CA	NA	345,199	(0.56)	(11.58)	12.79	4.81	13.00	3 · · · · · · · · · · · · · · · · · · ·
8/22/2013 Broadway Financial Corporation	CA	NA	345,199	(0.56)	(11.58)	12.79	4.81	13.00	, ,
8/22/2013 Broadway Financial Corporation	CA	NA	345,199	(0.56)	(11.58)	12.79	4.81	13.00	J
8/22/2013 Broadway Financial Corporation	CA	NA	345,199	(0.56)	(11.58)	12.79 12.79	4.81	13.00 13.00	3 · · · · · · · · · · · · · · · · · · ·
8/22/2013 Broadway Financial Corporation	CA	NA	345,199	(0.56)	(11.58) 8.00	12.79	4.81 7.94		J
7/26/2013 South State Corporation	SC	65,000 139	5,043,078	0.80			7.94 5.77	9.00	
7/17/2013 Community Financial Shares, Inc.	IL		354,470	(1.29)	(37.46)			NA	
7/17/2013 Community Financial Shares, Inc.	IL GA	119	354,470	(1.29)	(37.46)		5.77	NA	r
7/1/2013 Banc of California, Inc.	CA	10,000	2,051,055	0.43	3.43	0.99	8.64		Variable rate series B senior non-cumulative perpetual preferred stock issued through the SBLF, \$0.01 par value
6/28/2013 HomeTown Bankshares Corporation	VA	14,000	376,945	0.47	4.86	4.81	9.80	6.00	
6/12/2013 Eastern Virginia Bankshares, Inc.	VA	23,843	1,093,682	0.35	3.78	1.75	7.83		Series B non-voting mandatorily convertible non-cumulative preferred stock, \$2.00 par value
6/5/2013 Banc of California, Inc.	CA	40,250	2,051,055	0.43	3.43	1.78	8.64	8.00	
5/22/2013 CMS Bancorp, Inc.	NY	1,500	263,151	(0.04)	(0.45)	NA 1.70	8.42	6.00	
4/17/2013 Boston Private Financial Holdings, Inc.	MA	50,000	6,196,421	0.95	10.19	1.70	7.98	6.95	1
4/1/2013 VantageSouth Bancshares, Inc.	NC NJ	17,949	1,085,225	0.41	2.52	1.10	13.75	9.00 NA	, , ,
3/31/2013 Pascack Bancorp, Inc.	NJ MD	1,110 1,300	373,780	0.35	4.62	NA 12.10	7.10 7.04	NA NA	Variable rate series 2011C non-cumulative convertible preferred stock, no par value
3/29/2013 Colombo Bank		,	217,468	(4.39)	(93.20)	12.10		NA 12.00	31
3/22/2013 United Community Financial Corp.	OH	21,841	1,808,365	(1.06)	(10.71)	4.62	9.43	12.00	
3/22/2013 First Bancshares, Inc.	MS	20,000	721,385	0.57	6.45	1.82	7.63	6.00	
3/21/2013 Texas Capital Bancshares, Inc.	TX	150,000	10,540,844	1.35	16.92	0.78	7.76	6.50	
3/12/2013 Astoria Financial Corporation	NY	135,000	16,496,642	0.31	4.15	2.70	6.80	6.50	
2/28/2013 United American Bank	CA OH	2,300	266,042	(1.13)	(17.05)	6.09 0.80	6.54	NA 5 00	Non-cumulative perpetual preferred stock
1/28/2013 FirstMerit Corporation		100,000	14,913,012	0.92	8.34		8.16	5.88	
1/22/2013 SouthCrest Financial Group, Inc.	GA DA	5,544	558,266	(1.25)	(12.87)	2.00	9.32	6.50	
1/3/2013 Mid Penn Bancorp, Inc.	PA	5,000	723,504	0.72	9.36	1.76	7.73	7.00	7.000% Series B non-cumulative non-voting non-convertible perpetual preferred stock, \$1.00 par value
Mean		31,804	3,960,977	0.18	0.12	4.42	7.65	7.71	
Median		10,000	569,443	0.45	4.77	2.86	7.94	6.50	

Data source: SNL Financial.

Disclosure Statement

This presentation is not considered complete without the accompanying oral presentation made by Griffin Financial Group ("Griffin") and Stevens & Lee, a Pennsylvania Professional Corporation.

Any projections or recommendations contained herein involve many assumptions regarding trends, company-specific operating characteristics, financial market perceptions and the general state of the economy as well as internal factors within management control, such as capital investment. As such, any projections contained herein represent only one of an infinite number of outcomes and should not be construed as the only possible outcome.

The information contained in this presentation and attached exhibits have been obtained from sources that are believed to be reliable. Griffin and Stevens & Lee make no representations or warranties as to the accuracy or completeness of the information herein.

All terms and conditions contained herein are based upon current market conditions and are estimates based upon prevailing market rates. Any or all estimates may or may not change as market conditions dictate. As such, any or all terms and conditions presented herein are preliminary in nature and should not be construed, either in whole or in part, as a commitment to perform or provide any specific services. Any and all services that may be provided by Griffin, Stevens & Lee or any other entity referred to in this discussion outline will be contingent upon the signing of a proposal or contract.

Griffin Financial Group, Inc. does not provide legal, tax or accounting advice. Any statement contained in this communication (including any attachments) concerning U.S. tax matters was not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code, and was written to support the promotion or marketing of the transaction(s) or matter(s) addressed. Clients of Griffin Financial Group, Inc. should obtain their own independent tax and legal advice based on their particular circumstances.

