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Thomas B. Lewis

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Practice

Labor and Employment

Tom concentrates his practice in employment advisory and trial litigation, arbitration, mediation and employment counseling. He is a Board-certified Civil Trial Attorney by the New Jersey Supreme Court Board on Attorney Certification.

Tom represents financial services and other companies and their executives in employment disputes and litigation, including restrictive covenant issues, non-compete agreements, claims of harassment, workplace discrimination, wrongful discharge, raiding and recruiting issues, employment agreements and severance agreements. He has litigated and arbitrated cases in numerous states and jurisdictions, and regularly appears in state and federal courts and before FINRA, the EEOC and various state civil rights agencies. He also litigates restrictive covenant issues on behalf of individuals, medical practitioners, small to mid-sized companies and Fortune 500 companies. His clients are located throughout the United States.

Because of his extensive experience in employment litigation, Tom has been an invited media commentator for CBS, NBC, ABC, Fox News, WOR, UPN News, CNBC, Bloomberg Television, Bloomberg News, Reuters, *The Wall Street Journal, On Wall Street, Dow Jones, REP.* magazine (formerly *Registered Representative*), The Associated Press, *The New Jersey Law Journal, New Jersey Lawyer, The National Law Journal* and various other mass media business forums. Additionally, he has published many articles covering a broad range of employment issues. Several of Tom's cases have resulted in published opinions by federal and state courts and the New Jersey Supreme Court.

Tom frequently conducts seminars for corporate clients, management organizations and bar associations, and has lectured and presented seminars on behalf of the New Jersey Institute for Continuing Legal Education, including "Current Issues Involving Non-Compete Agreements," "Protection of Trade Secrets" and the "Duty of Loyalty."

Affliations

- St. Peter's University Medical Center in New Brunswick, Board of Trustees
  - Family Practice Board Member
- Camp Fire Boys and Girls of New Jersey, Past President and Board Member
- The American Heart Association of Mercer County, Past President and Board Member
- American Red Cross, Board Member
- The Bedens Brook Club, Board Member
  - Executive Committee Member, Golf and Greens Chairman

Recognition

- Rated AV®Preeminent™ by LexisNexis *Martindale-Hubbell*
- Recognized in *Super Lawyers*, Princeton, Securities Litigation, 2005-2019
- Among only 187 lawyers nationwide to be selected for excellence in client service with a 2015 Client Choice award, based on feedback from senior in-house counsel

Education

- St. Louis University School of Law, J.D.
- Villanova University, B.A.

Bar Admissions

- New Jersey
- Certified Civil Trial Attorney, New Jersey

Court Admissions

- U.S. District Court for the District of New Jersey
- U.S. Court of Appeals for the Third Circuit