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Sean-Tamba Matthew

Shareholder

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Practice

ESOPs – Employee Stock Ownership Plans

Sean advises companies, business owners, boards of directors and employee stock ownership plan (ESOP) trustees on transactional, corporate governance and formation matters related to the design and implementation of ESOPs. Sean's work includes drafting and negotiating agreements and other documents for stock purchases, leveraged buyouts, mergers, reorganizations and corporate governance and formation matters.

Sean began his career as a corporate transactional lawyer, with a focus on mergers and acquisitions, private equity, fund services, venture financing and marketplace/P2P lending. His experience also includes advising nonprofit, charitable and other tax-exempt organizations and social enterprises.

Sean serves on the Advisory Board of Talley Management Group, a ESOP-owned company based in Mt. Royal, NJ. In addition to his professional work, Sean serves as a member of the Board of Directors of Independence Mission Schools, a network of 15 independent Catholic schools providing a transformative education to children of all faiths across Philadelphia, and Nutritional Development Services of the Archdiocese of Philadelphia, an organization dedicated to alleviating food insecurity in Southeastern Pennsylvania.

Affiliations

- The ESOP Association
- National Center for Employee Ownership
- Barristers Association of Philadelphia
- The African-American Chamber of Commerce of PA, NJ and DE
- Pennsylvania Bar Association, Member, Section on Business Law Council and Member, Title 15

Committee and Closely-Held Business Committee

- Philadelphia Bar Association, Member, Small Business Committee of the Business Law Section
- Talley Management Group, Member, Advisory Board
- Association for Corporate Growth, Cleveland and New Jersey Chapters
- Exit Planning Exchange, Philadelphia Chapter
- Nutritional Development Services of the Archdioceses of Philadelphia, Director and Vice President
- Independence Mission Schools, Director
- Our Mother of Consolation Parish School, Advancement Committee
- Philadelphia Area Cooperative Alliance and the ICA Group, Pro Bono Attorney

Recognition

As published in the *Philadelphia Business Journal*, Sean was named among the 2021 Greater Philadelphia Region's "40 Under 40" honorees. He has also been selected by his peers as among the "Ones to Watch in America" in the categories of Corporate Governance and Compliance Law and Corporate Law since the 2023 edition of *The Best Lawyers in America*. As published in *Philadelphia* magazine, Sean has also been recognized as a Pennsylvania Super Lawyer Rising Star in 2024.

Education

- Temple University Beasley School of Law, J.D.
- University of Pennsylvania, B.A., Political Science

Bar Admissions

- Pennsylvania
- New Jersey