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Bradley L. Mitchell

Shareholder

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Practice

Labor and Employment

Litigation

Brad is Co-Chair of the firm's Higher Education Practice and acts as outside general counsel to multiple institutions of higher education and nonprofits. In this capacity, he provides counsel on a variety of policy, strategy, employment and higher education issues. Brad has more than 30 years of experience representing both institutions of higher education and major corporations, including nonprofit organizations and businesses in health care, education, banking, credit lending and retail sectors.

Brad is also a trial lawyer who has extensive experience before state and federal courts in New Jersey and New York. He has handled a wide range of matters for his clients and has particular experience in complex commercial and business disputes, contract disputes, employment disputes and significant real estate and probate litigation matters.

Higher Education/Nonprofit

In the higher education and nonprofit sector, Brad counsels his clients on numerous policy and compliance issues, including those related to Title IX, Title VI, FERPA and the Clery Act, as well as all manner of student, faculty and administration issues. He also represents his higher education clients in matters before the Office of Civil Rights and has extensive experience in issues related to development and fundraising.

Employment Law and Litigation

Brad counsels clients on all aspects of employment law, including employee relations, employment discrimination, wrongful discharge, employment and severance agreements, tenure review and promotion, and preparation of employment policies, practices and handbooks. Employers rely on his guidance on issues under Title VII, ADEA, ADA, FLSA, FMLA and WARN, as well as all aspects of New Jersey and New York state employment law.

Brad also represents clients before state and federal trial and appellate courts, as well as before the EEOC and various state and local EEO agencies. He defends clients against claims of sexual harassment, wrongful termination, discrimination, violation of whistleblower laws, wage and hour violations, misappropriation of trade secrets and noncompete disputes.

Real Estate and Probate

Brad has significant experience representing clients in complex real estate and probate matters. This experience includes his successful representation of a university in a nationally publicized lawsuit involving the institution's right to develop historically significant land, representation of a university in its successful enforcement of the terms of a 90-yearold charitable trust, and representation of a major university hospital at trial to decide its entitlement to funds made newly available by a century-old, failed trust.

Brad also advises his clients on matters related to general corporate governance, including issues related to intellectual property and the availability of insurance coverage.

Affiliations

- Association of the Bar of the City of New York
- New York Bar Association
- New Jersey Bar Association
- American Bar Association
- Maritime Law Association

Education

- Fordham University School of Law, J.D.
- Columbia University, B.A., Economics

Bar Admissions

- New Jersey
- New York

Court Admissions

- U.S. District Court for the District of New Jersey
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Western District of New York
- U.S. District Court for the Northern District of New York
- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Second Circuit