

Stevens & Lee

Powerful partnerships. Standout solutions.



Brandon S. Shemtob

Shareholder

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Areas of Focus

Practice

Labor and Employment

Brandon serves as a strategic ally to clients in a range of labor and employment matters. He focuses on providing practical solutions and business-minded counsel to national and regional employers on labor relations issues, including decertification elections and negotiating initial and successor union collective bargaining agreements. Brandon also defends employers in discrimination matters and claims brought pursuant to Title VII, FMLA, ADEA, ADA, PHRA and NJLAD in state and federal court. In addition, he represents employers in unfair labor practice charges before the National Labor Relations Board.

As an experienced dispute and trial strategist, Brandon has served in leading roles in obtaining various favorable arbitration settlements and trial judgements on behalf of clients. His solutions emphasize resuming business productivity while mitigating negative press, company policy overhauls and potential damages.

Brandon also advises employers on potential pension fund withdrawal liability matters and has negotiated favorable settlements for his clients. He also is experienced in drafting and revising personnel policies and employee handbooks and has drafted employment contracts and separation agreements.

While in law school, Brandon served as a judicial intern to the Hon. Susan Peikes Gantman, President Judge of the Superior Court of Pennsylvania.

Recognition

- As published in *Philadelphia* magazine, Brandon was recognized as a Pennsylvania Super Lawyer Rising Star in 2020-2023.
- Recognized by *Best Lawyers in America* among the 2024 “Ones to Watch” in the area of Labor and Employment Law - Management.

Affiliations

- Philadelphia Chamber of Commerce, Young Leadership Council
 - Professional Development Committee

Education

- Boston College Law School, J.D., *cum laude*
- The Pennsylvania State University, B.S. in Finance, with distinction

Bar Admissions

- Pennsylvania
- New Jersey

Court Admissions

- Supreme Court of Pennsylvania
- Supreme Court of New Jersey
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court of the Eastern District of Pennsylvania
- U.S. District Court for the District of New Jersey