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Mallory C. McRae

Associate

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Practice

Labor and Employment

Mallory focuses her practice on labor and employment litigation and counseling. She helps businesses across industries navigate federal and state litigation for a variety of issues, including discrimination, harassment, retaliation and wrongful termination lawsuits. Her experience extends to assisting with claims brought under Title VII, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Family Medical Leave Act (FMLA), the Fair Labor Standards Act (FLSA) and state and local employment laws.

Mallory also provides guidance on issues arising from all aspects of employment, from executive and non-executive hiring agreements to restrictive covenants and termination. She helps businesses ensure that their policies comply with applicable regulations, prepares employee handbook materials and provides employees and HR departments with employment-related training.

Education

- Vanderbilt University School of Law, J.D.
 - *Journal of Entertainment and Technology Law*, Managing Editor
- University of Michigan, B.A., with distinction

Bar Admissions

- Illinois
- New Jersey
- Pennsylvania

Court Admissions

- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. District Court for the District of New Jersey
- U.S. Court of Appeals for the Seventh Circuit